

Notification of changes to the Fair Farms Standards, Rules, and Audit Guide

The Fair Farms Program is fostering fair and responsible employment practices across the Australian horticulture industry. The Program aims to support a transition towards stronger workplace compliance which will lead to improved employment practices, fairer treatment of workers and reduced risk of worker exploitation and other human rights violations.

The Fair Farms Program provides a mechanism for participating businesses to demonstrate to their customers and other interested parties that their employment and workplace relations practices are fair and comply with Australia's workplace laws.

The Fair Farms Program has been developed by Growcom as the Scheme Owner. Growcom is committed to continuously review and improve the Fair Farms Program, always aspiring to operate a credible and effective system that achieves its purpose.

In July 2021, Growcom invited stakeholders to have your say on the Review of Fair Farms Program (Standard, Rules and Audit Guide) discussion paper and provide any commentary or feedback by 31 August 2021.

The purpose of the review is to make sure that the Program meets requirements for assurance in the contemporary world of work within the Australian horticulture industry and that it remains a relevant, affordable, and widely accessible program.

We thank everyone who provided commentary, feedback, and detail submissions to the program. As a result of the comprehensive review process, we have considered all submissions and feedback and amended the Standard, Rules, and Audit Guide.

We also thank you for your patience while we worked on the program review process.

The following documents can be accessed on our website as follows:

1. Fair Farms Standard Version 2 (June 2022)
2. Fair Farms Rules Version 2 (June 2022)
3. Fair Farms Audit Guide Version 2 (June 2022)

4. Fair Farms Standard Version 2 Track Change
5. Fair Farms Rules Version 2 Track Change
6. Fair Farms Audit Guide Version 2 Track Change

7. Fair Farms Standard Change log
8. Fair Farms Rules Change Log
9. Fair Farms Audit Guide Change Log

Please note the new version of the Standards, Rules, and Audit Guide is applicable from 01 July 2022.

Also, as a result of the program review, we have also introduced the following changes:

1. An application to alter Fair Farms Standards, Rules, and Audit Guide is now available on the Fair Farms website.
2. Fair Farms Technical Committee will be appointed by the Growcom Board. The Technical Committee will be responsible for the ongoing review of the program documents.
3. Fair Farms Technical Committee will review the submissions to alter Fair Farms Standards, Rules, and Audit Guide periodically and provide recommendations to the Growcom board.
4. Fair Farms Technical Committee will review the Standards in the light of any regulatory changes to keep the standard up to date.